



# SHOW-ME *HEROES*

## ON-THE-JOB TRAINING

Show-Me Heroes offers On-the-Job Training (OJT) to help your business save costs while preparing new hires for your vital jobs.

### The OJT Program Provides . . .

**Cost Savings:** We reimburse up to 50 percent of wages of workers hired through this program for up to 1040 hours of OJT.

**Excellent Employees:** We connect you with veterans who possess a proven work ethic and a variety of valuable skills gained from military service, prior employment, and education.

**Convenience:** Based on the job requirements, we match your business with a skilled new hire and provide ongoing guidance and support.

## YOUR BUSINESS PARTICIPATION:

- OJT position is permanent and full time (32+ hours per week).
- Your business must participate in E-Verify. (Learn more about E-Verify at [www.uscis.gov/e-verify](http://www.uscis.gov/e-verify).)
- Your business must be registered on [jobs.mo.gov](http://jobs.mo.gov).

## SMHOJT PROGRAM STEPS

- 1** Contact your nearest Missouri Job Center at 1-888-728-JOBS (5627) to confirm your eligibility.
- 2** Identify potential participants who are: referred through a Job Center or are referred by you to a Job Center.
- 3** Develop, complete, and sign the training agreement **prior** to the start date of the OJT employee.

## FOR MORE INFORMATION CONTACT:



For additional information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you. Locations and additional information are available at [jobs.mo.gov](http://jobs.mo.gov) or 1-888-728-JOBS (5627). The Missouri Department of Higher Education and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Missouri Relay Services at 711.